

## SERVICE RULES

### Provident Fund

IILM-AHL staff and faculty members are eligible for the provident fund which is operative with the Commissioner of the Provident Fund, Government of India, as per the Provident Fund policy of Government of India. Presently it is provided @12% of the basic salary, deposited by both the employer and the faculty & staff members in PF account given to the faculty & staff members by the PF Commissioner.

### Leaves

IILM AHL faculty and staff members are entitled to 15 Earned Leave, 7 Sick Leaves and 7 Casual Leaves in a calendar year.

### Maternity Leave (ML)

ML is granted to female faculty & staff members as per Maternity Benefit Act and Rules framed there under as applicable.